



6135 North Black Canyon Highway
Phoenix, AZ 85015
(602) 383-4013
www.pensaracademy.org

**Pensar Academy Governing Board Meeting
September 12, 2023
10:00am**

This notice of this meeting was posted in compliance with ARS section 38-431.02 on September 11, 2023.

Location

Pensar Academy
6135 N Black Canyon Hwy
Phoenix, AZ 85015

Board Members Present (at location):

Sandra Zupetz

Board Members Absent:

NONE

Board Members Present (through Zoom):

David Pearsall
Martin Zupetz

Member of the Public Present:

Gerry Garcia (through Zoom)
Tony Reyes (Pending Board Member)

Quorum: Established. Present board members: 3; Absent board members: 0.

Minutes taken by: Sandra Zupetz

Call to order of the Pensar Academy Governing Board:

Meeting was called to order at 10:04am by S. Zupetz.

Adoption of the Agenda: Motion to adopt the agenda: S. Zupetz. Second: D. Pearsall. Motion passes unanimously.

Agenda Item 1: Consideration of Esser Safe Return to Learning Plan. Motion to adopt the Esser Safe Return to Learning Plan-S. Zupetz, Second: M. Zupetz. Motion passes unanimously.

Agenda Item 2: Consideration of a retirement plan for staff. Motion to approve up to 10% matching of base salaries for all contributing employees vested according to the 3-year cliff vestment procedure outlined to be reconsidered annually-D. Pearsall, Second: M. Zupetz. Recuse: S. Zupetz. Motion passes 2-0, with 1 vote member recused.

Agenda Item 3: Consideration of Pensar Academy's application for the Employee Retention Credit. Motion to approve Pensar Academy's participation in the Employee Retention Credit-S. Zupetz, Second: D. Pearsall. Motion passes unanimously.

Agenda Item 4: Presentation of financial standing and enrollment. Pensar Academy met 98% of the recruitment goal with a current enrollment of 212 and 4 applications pending. Pensar Academy is surpassing the financial markers set by the Board.

Agenda Item 5: Presentation of School Letter Grade update. Pensar Academy received 89% of the points available for the school letter grade. Pensar Academy is projected to earn an “A” for the 2022-23 school year.

Meeting Adjourned

Motion to adjourn-D. Pearsall; Second-M. Zupetz. Motion passes unanimously. Meeting adjourned at 10:36am.

If you are in need of translation services or a person with a disability seeking reasonable accommodation in order to access the Board meeting, please contact Ms. Sandra Zupetz at (602) 427-7193 at least 24 hours prior to meeting, whenever possible.